



GLOBALG.A.P. RISK ASSESSMENT ON SOCIAL PRACTICE (GRASP) LETTER OF CONFORMANCE

According to
GRASP General Rules v2 Sep 2022

GRASP
Option 1 - individual multisite producer

Issued to:
Joytech PLC.
P.O.Box 1901
1250 Addis Ababa
8.790795, 39.019057
ETHIOPIA

The annex contains details of the producers and production sites/product handling units included in the scope of this Letter of conformance.

Control Union Certifications B.V. declares that the production of the products mentioned on this Letter of conformance has been found to be compliant in accordance with the standard:

GLOBALG.A.P. Risk Assessment on Social Practice (GRASP) add-on version 2

Product	No. of Production Sites	Harvest included	Produce handling
Aniseed	1	Yes	Produce handling applicable
Arugula/ Rocket (herb)	1	Yes	Produce handling applicable
Balm (herb)	1	Yes	Produce handling applicable
Basil (herb)	1	Yes	Produce handling applicable
Broccoli	1	Yes	Produce handling applicable
Capsicum (pepper/chilli)	1	Yes	Produce handling applicable
Cauliflower	1	Yes	Produce handling applicable
Celery	1	Yes	Produce handling applicable
Chervil (herb)	1	Yes	Produce handling applicable
Chive (herb)	2	Yes	Produce handling applicable
Coriander (herb)	2	Yes	Produce handling applicable
Cucumber	1	Yes	Produce handling applicable



Annex for GGN: 4050373671532

Printed on: 19 May 2025

Cut flower	1	Yes	Produce handling applicable
Dill (herb)	1	Yes	Produce handling applicable
Garlic chive	1	Yes	Produce handling applicable
Glasswort	1	Yes	Produce handling applicable
Laurel/Bay leaf (herb)	1	Yes	Produce handling applicable
Lemongrass	1	Yes	Produce handling applicable
Lettuce	1	Yes	Produce handling applicable
Lovage (herb)	1	Yes	Produce handling applicable
Marjoram (herb)	1	Yes	Produce handling applicable
Mint (herb)	2	Yes	Produce handling applicable
Oregano (herb)	1	Yes	Produce handling applicable
Pak choi	1	Yes	Produce handling applicable
Parsley (herb)	1	Yes	Produce handling applicable
Rosemary (herb)	1	Yes	Produce handling applicable
Sage (herb)	1	Yes	Produce handling applicable
Savory (herb)	1	Yes	Produce handling applicable
Sorrel (herb)	1	Yes	Produce handling applicable
Spinach	1	Yes	Produce handling applicable
Spring onion	1	Yes	Produce handling applicable
Tarragon (herb)	1	Yes	Produce handling applicable
Thyme (herb)	2	Yes	Produce handling applicable
Tomato	1	Yes	Produce handling applicable

Number of workers (including PHUs): 1279

Family farm: No

Workers' interview: Yes

Valid from: 15 June 2025

Valid to: 14 June 2026

☒ Announced

☒ On-site audit

Declared by:

On behalf of the Managing Director



Authorized by: Poliker, Ms. I. (Ilanit)

Certifier

Control Union Certifications B.V.

Stationsplein 13

8011 CW Zwolle

The Netherlands

<http://www.controlunion.com>

tel.: +31(0)38-4260100

Date of certification decision: 13 May 2025

Printed on: 19 May 2025

The actual status of this Letter of Conformance is constantly displayed at: <https://www.database.globalgap.org>

Control Union Certifications B.V., P.O.Box 161 8000, AD Zwolle, The Netherlands, certifications@controlunion.com



Annex for GGN: 4050373671532

Printed on: 19 May 2025

Production Sites

Site name and address, geolocation	GLOBALG.A.P. Number (GGN) or GLN	Production site With workers Without workers Family farm with core family members	Product(s)
Joy Tech Debre Zeit P.O.Box 1901 1250 Addis Ababa Addis Ababa ETHIOPIA 8.790795, 39.019057	4050373671532	With hired workers	Aniseed
			Arugula/ Rocket (herb)
			Balm (herb)
			Basil (herb)
			Broccoli
			Capsicum (pepper/chilli)
			Cauliflower
			Celery
			Chive (herb)
			Coriander (herb)
			Cucumber
			Cut flower
			Garlic chive
			Glasswort
			Laurel/Bay leaf (herb)
			Lemongrass
			Lettuce
			Lovage (herb)
			Marjoram (herb)
			Mint (herb)
			Oregano (herb)
			Pak choi
			Parsley (herb)
			Rosemary (herb)
			Sage (herb)
			Savory (herb)
			Sorrel (herb)
			Spinach
			Spring onion
			Tarragon (herb)
			Thyme (herb)
			Tomato

The actual status of this Letter of Conformance is constantly displayed at: <https://www.database.globalgap.org>

Control Union Certifications B.V., P.O.Box 161 8000, AD Zwolle, The Netherlands, certifications@controlunion.com



Annex for GGN: 4050373671532

Printed on: 19 May 2025

Site name and address, geolocation	GLOBALG.A.P. Number (GGN) or GLN	Production site With workers Without workers Family farm with core family members	Product(s)
Joy tech Legedadi P.O.Box 1901 1250 Addis Ababa Addis Ababa ETHIOPIA 9.106543, 38.944887	4050373671532	With hired workers	Chervil (herb)
			Chive (herb)
			Coriander (herb)
			Dill (herb)
			Mint (herb)
			Thyme (herb)



Annex for GGN: 4050373671532

Printed on: 19 May 2025

Produce Handling Units

PHU Name and address, geolocation	GGN/GLN	Product(s)
Joy Tech Debre Zeit P.O.Box 1901 1250 Addis Ababa Addis Ababa ETHIOPIA 8.47272, 3.91826	4050373671532	Aniseed
		Arugula/ Rocket (herb)
		Balm (herb)
		Basil (herb)
		Broccoli
		Capsicum (pepper/chilli)
		Cauliflower
		Celery
		Chive (herb)
		Coriander (herb)
		Cucumber
		Cut flower
		Garlic chive
		Glasswort
		Laurel/Bay leaf (herb)
		Lemongrass
		Lettuce
		Lovage (herb)
		Marjoram (herb)
		Mint (herb)
		Oregano (herb)
		Pak choi
		Parsley (herb)
		Rosemary (herb)
		Sage (herb)
		Savory (herb)
		Sorrel (herb)
		Spinach
		Spring onion
		Tarragon (herb)

The actual status of this Letter of Conformance is constantly displayed at: <https://www.database.globalgap.org>

Control Union Certifications B.V., P.O.Box 161 8000, AD Zwolle, The Netherlands, certifications@controlunion.com



Annex for GGN: 4050373671532

Printed on: 19 May 2025

Joy Tech Debre Zeit P.O.Box 1901 1250 Addis Ababa Addis Ababa ETHIOPIA 8.47272, 3.91826	4050373671532	Thyme (herb)
		Tomato
Joy Tech Legedadi P.O.Box 1901 1250 Addis Ababa Addis Ababa ETHIOPIA 9.62272, 3.856394	4050373671532	Chervil (herb)
		Chive (herb)
		Coriander (herb)
		Dill (herb)
		Mint (herb)
		Thyme (herb)
Debrezeit rose and gypso P.O.Box 1901 1250 Addis Ababa Addis Ababa ETHIOPIA 8.788565, 39.018504	4050373671532	Cut flower

Number of workers in PHUs: 220